

PAH is seeking nurses with specific experience, and we are willing to offer an excellent introducer bonus to you if you find the right candidate! What's more, your RN friends get double the amount! Below are the eligibility criteria:

Validity of sign-on/introducer bonus: 1 January 2017- 30 June 2017

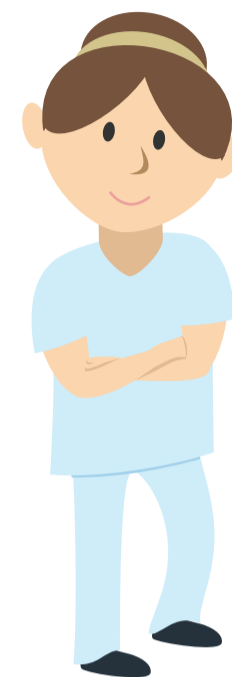
SIGN-ON / INTRODUCER BONUS

HIRING OF REGISTERED NURSES (RNs)



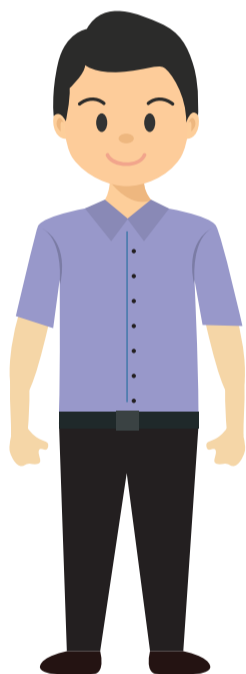
Sign-on Bonus - RNs who join PAH are eligible as follows:

ELIGIBILITY	SIGN-ON BONUS
RN with post-basic qualification (OT, ICU or trauma, midwifery) with 3 - 5 years of relevant experience	RM3,000
RN with more than 5 years of relevant experience	RM3,000
RN with more than 5 years of experience in OT, ICU or trauma, midwifery	RM5,000
RN with post-basic qualification (OT, ICU or trauma, midwifery) and with more than 5 years of relevant experience	RM7,000
RN with more than 8 years of experience in OT, ICU or trauma, midwifery	RM10,000



The sign-on bonus will be paid to the RN after having undergone 6 months probation and confirmation. Bonus is disbursed equally within next 24 months of employment. Ex-PAH RNs who left more than 1 year are also eligible.

Introducer Bonus - Managers and below, and excluding HR and Nursing Admin, are eligible. The introducer bonus will be paid to the employee when the RN has undergone 6 months probation and is confirmed in employment. The introducer bonus will be paid whether the new RN accept the sign-on bonus or not. Bonus is disbursed equally within next 12 months of employment. It is the responsibility of the introducer to submit the introducer bonus form before the RN reports for duty.



ELIGIBILITY	SIGN-ON BONUS
RN with 3 – 5 years of relevant experience and possess post-basic qualification in OT/ICU/Trauma care/Midwifery/Orthopaedic/Psychiatric	RM1,500
RN with more than 5 years of relevant experience	RM1,500
RN with more than 5 years of experience in OT/ICU/Trauma care/Midwifery/Orthopaedic/Psychiatric	RM2,500
RN with more than 5 years of relevant experience and possess post-basic qualification in OT/ICU/Trauma care/Midwifery/Orthopaedic/Psychiatric	RM3,500
RN with more than 8 years of experience in OT/ICU/Trauma care/Midwifery/Orthopaedic/Psychiatric	RM5,000



Other criteria: Introducer:

- > Must be a permanent, confirmed staff.
- > Can introduce as many nurses (below age of 60) as per eligibility criteria.
- > No contract to sign, however introducer bonus ceases once introducer decides to resign (specifically upon receipt of letter of resignation by HR).

RNs who take on sign-on bonus:

- > Must meet eligibility criteria as per list (necessary documentation of qualification must be submitted).
- > Must sign contract in order to qualify for bonus.
- > Must be below 60 years old.
- > Highly encouraged to introduce other RNs to PAH, but will not qualify for introducer bonus, after having signed sign-on bonus contract.

For further information, please contact Yeap Lay Leng or Fong Cheng Hun of Human Resource Department.